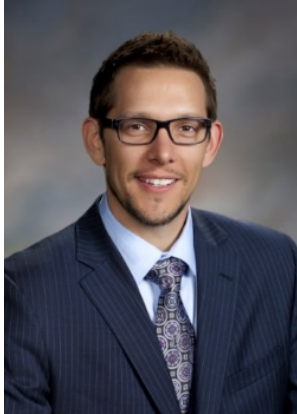


APPENDIX I – RESUMES



Mackenzie Haugh

Head of Global Delivery

Summary of Qualifications

Mackenzie Haugh is GLI's Head of Global Delivery with extensive experience in class II, class III and online casino gambling for most markets in North America, South America, Europe, and Asia. He has related areas of expertise in Gaming Product Engineering and Testing, Process and Productivity Improvement, Quality Control, Regulated Gaming Market Expectations, and Project Management.

- **Over 20 years of experience in regulated gaming** including casino, lottery, online, and mobile
- **Named one of the 25 People to Watch for 2020** by Global Gaming Business Magazine
- **International Software Testing Qualifications Board certified** (CTFL, CTAL)

Professional Experience

Gaming Laboratories International, LLC

Head of Global Delivery

Vice President of Engineering

Director of Engineering

(January 2023 – Present)

(April 2021 – January 2023)

(April 2011 – April 2021)

Based in Colorado, overseeing testing and certification operations from 81 engineers, supervisors and managers in our Colorado and Vancouver locations. Extensive experience working closely with both online and land-based (tribal, state and federal) Regulatory Agencies, gaming Suppliers and Operators to ensure regulatory product compliance and certification. Lead internal technical teams in the testing and certification of iGaming systems including but not limited to: mobile/flash/HTML5 clients, player registration, player account controls, 3rd Party Services for age, identity and location verification, reporting/logging for revenue and traceability, responsible gaming, control program identification and verification, skill and non-skill games of chance, peer 2 peer games, sports and other event wagering and live studio interfaces. Lead internal technical teams in the testing and certification of land-based gaming components including but not limited to: EGD main/OS programs, skill and non-skill game programs, community bonus programs, jurisdictional programs, machine hardware, peripheral hardware and software, mobile systems, server based systems, protocols (SAS, G2S, S2S, GDS, GAT), accounting system communications and reporting. Key architect GLI-19 (Interactive Gaming Standard) v2.0 and experience with regulation implementation and development of internal control procedures. Knowledge of internet gaming industry practices for anti-money laundering and anti-collusion. Knowledge of shipping, installation and field verification procedures. Involved in various administrative managerial tasks including but not limited to: interviewing, hiring, performance reviews, promotions, and team leave-time management.

Senior Manager of Engineering

(Sept 2004 – April 2011)

- Managed Department personnel including direct and indirect responsibilities for interviewing, selection, training, motivating and performance evaluations.
- Derived Key Performance Indicators (KPI) tools to manage submissions, Engineers, and delivery of quality, submission turnaround times and engineering costs.
- Testing of various Gaming Hardware, Software and System components for functionality and compliance with applicable regulatory standards.

Senior Engineer

(May 2002 – Sept 2004)

Test Engineer I

(May 2001 – May 2002)

- Detected defects in assigned product(s) consistent with the test criteria for the product type and markets commonly tested in the group.
- Accurately performed protocol testing and demonstrates knowledge of gaming protocols for products commonly tested within the group.
- Ensured the math was accurately represented in the game design.

Certifications

- ISTQB Certified Tester – Foundation Level
- ISTQB Certified Test Manager – Advanced Level

Education

- **BS Electrical Engineering**, 2000 - University of Colorado



Christine Gallo

Senior Vice President, Quality & Technical Compliance

Summary of Qualifications

Christine Gallo is a 30-year veteran at GLI. She began as a Test Engineer when she first joined the team. With her compliance detail, Christine was selected to develop the Quality Assurance Department and was promoted to Manager of QA. During this time, Christine developed a quality review of all test results with regulatory notes being incorporated into the final certifications reports. Christine was the initial author of the GLI Standard series and later developed the Technical Compliance Department, supporting regulatory agencies and new technology. She continues to oversee the QA and Technical Compliance Departments as well as the Quality Management Systems and Procurement Divisions.

Professional Experience

Gaming Laboratories International, LLC

Senior Vice President, Quality & Technical Compliance

(March 2021 – Present)

- Leads the global Quality Assurance (QA), Compliance, Procurement and Quality Management System (QMS) Divisions, ensuring company business goals are met. This includes quality, customer service and turnaround; reviews both domestic and international proposals for accuracy and completeness; initiates, evaluates and implements company procedures; serves as a tactical partner for corporate growth.

Vice President of Technical Compliance and Quality Assurance

(Sept 2013 – March 2021)

- Leads the Quality Assurance (QA), Compliance, Procurement and Quality Management System (QMS) Divisions--a team of over 140 experts; ensures Company business goals are met, including quality, customer service and turnaround; reviews both domestic and international proposals for accuracy and completeness; initiates, evaluates and implements company procedures; serves as a tactical partner for corporate growth.
- High level oversight of the Quality Assurance, Technical Compliance Departments, QMS and Procurement departments.
- Responsible for the company's planning, direction and overall daily management.

Sr. Director of Quality Assurance and Technical Compliance

(June 2007 – Sept 2013)

- Planned, directed and overall strategic management of the daily operations within the QA and Compliance Divisions; created and enforced policies and decisions for the Divisions globally.

Director of Quality Assurance and Technical Compliance

(March 2000 – June 2007)

- Management of the QA and Technical Compliance Departments and QMS

Manager, Quality Assurance

(July 1997 – March 2000)

- Day-to-Day management of GLI's QA and Technical Compliance operations.
- Development of the GLI Standard Series.

- Worked with management teams on GLI's Quality Management Systems and accreditations.
- Provided regulatory customer support.

Test Engineer

(Feb 1992 – July 1997)

- Compliance testing of electronic gaming devices and electronic gaming systems to jurisdictional conformance criteria.

Education

- **BCSI, Computer Programming, Systems Analysis and Design**, 1991 - New Jersey

Additional Formal Training

- Rapport Leadership
Leadership Breakthrough
- Total Solutions Group
Project Management
- Makarios Consulting
Senior Leadership Team Building